



THE LONDON BOROUGH
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BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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DATE: 17 October 2017

To: Members of the
LOCAL JOINT CONSULTATIVE COMMITTEE

Employer's Side

Councillor Russell Mellor (Chairman)
Councillor Nicholas Bennett J.P
Councillor Stephen Carr
Councillor David Cartwright QFSM
Councillor Simon Fawthrop
Councillor Kate Lymer
Councillor Ian F Payne
Councillor Michael Turner
Councillor Angela Wilkins

Staff Side and Departmental Representatives

Kelle Akala (ECS)
Alice Atabong (ECHS-Housing)
Duncan Bridgewater, (Chief Executives)
Jill Crawley (Unite)
Jackie Goad (Chief Executives)
Claire Harris (ECS-Planning)
Stuart Henderson (CEX-Registrars)
Mandy Henry (ECHS)
Sandra Jones (ECHS)
Nicola Musto (ECS)
Olumide Odubawo (ECHS)
Gill Slater (Unite Representative)
Kathy Smith (Unite)
Kirsty Wilkinson (ECHS-SEN & Disability Service)

A meeting of the Local Joint Consultative Committee will be held at Committee Room 1 - Bromley Civic Centre on **WEDNESDAY 25 OCTOBER 2017 AT 6.30 PM**

Rooms have been reserved for Members and the Staff Side to meet separately at 6pm before the meeting commences at 6.30pm. The Assistant Chief Executive (Human Resources) will be available from 6.00pm to brief Members.

MARK BOWEN
Director of Corporate Services

A G E N D A

- 1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS**
- 2 DECLARATIONS OF INTEREST**

To record any declarations of interest from Members present.

3 MINUTES FROM THE PREVIOUS MEETING OF LOCAL JOINT CONSULTATIVE COMMITTEE HELD ON 20TH JUNE 2017 (Pages 5 - 10)

4 UPDATE FROM THE DEPARTMENTAL REPRESENTATIVES (Pages 11 - 14)

A web link to the update has been emailed out to both sides prior to the meeting.

The web link is: [Dream Organisation](#)

5 QUESTIONS ARISING FROM REPORT DHR15005--REVIEW OF EMPLOYEE REPRESENTATION ARRANGEMENTS (Pages 15 - 38)

Report DHR15005 (Review of Employee Representation Arrangements) was presented to the GP&L Committee on 26th March 2015.

Unite would like to ask the following questions based on the report:

Question 1:

Section 3.10 of the report notes:

'It is therefore proposed that a separate consultative/engagement forum for departmental representatives and a separate consultative/negotiation meeting with the trade unions are created'.

Unite would like to request an explanation of why a commitment to the GPLC and to staff has not been organised?

Question 2:

Section 5.3 of the report states:

'Ceasing of the existing arrangements will require some funding to be set aside for staff side/trade union work, so it is proposed that the £46,060 is held centrally within the Chief Executive's budget until officers know how much of this is required, and then the balance will be offered up as a future budget saving'.

Unite would like to ask how much of this money has been spent compensating departments for staff absences while carrying out Trade Union Duties--especially the Library Service that has had the vast majority of absences?

6 QUESTION ARISING FROM THE MATTER OF REPRESENTATIONS DISCUSSED AT THE MEETING ON 20TH JUNE 2017

Minute 60 of the meeting held on June 20th 2017 discussed the matter of 'Representations'.

In the minutes it reads that the Staff Side had asked if a review could take place to look at the way in which the Staff Side and Departmental Representative meetings were taking place, and if there was a possibility of a joint meeting.

Whilst not passed as a formal resolution, the Council Leader (Councillor Carr) stated that the matter of a review should be given serious consideration and that the Council should be seen to be acting in a reasonable manner.

Unite would like to ask if there has been any progress made, or time table set for this consideration?

7 DATE OF NEXT MEETING

The next meeting is scheduled for 5th December 2017.

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